



Get a clear picture of how your benefit package stacks up against the industry and key competitors!

“Are we offering too generous a benefit package to drivers?”

“Are our employee premium costs in line with the industry?”

If you've been asking these questions, subscribe and get the answers today!

Inside The National Major Fleet Driver Benefit Report

The National Major Fleet Driver Benefit Report covers all the major categories of benefits and details costs to drivers as well as types of plans driver can select from. You'll get the market intelligence needed to adjust your driver pay benefit package, allowing you to maximize its impact on both recruiting and retention. Plus you'll get insight into trends in driver benefits.

Data collected and reported includes:

- ◆ Type of plans offered.
- ◆ Insurance carrier/plan administrator.
- ◆ Details of each basic health plan coverage options for drivers and plan selection percentages: *Single Premium - Single plus one premium - Family premium - Premium logic used - Domestic partner coverage - Deductibles: individual and family - Annual maximum out-of-pocket: individual and family - Co-insurance - Network versus out of network costs - Dr. office co-pays - RX costs: generic, formulary, brand name, experimental - Lifetime maximum.
- ◆ % of retail vs. mail order RX
- ◆ Dental costs and coverage.
- ◆ Vision costs and coverage.
- ◆ Carrier provided life insurance.
- ◆ 401k
- ◆ Holiday pay.
- ◆ Vacation pay.
- ◆ New driver waiting period.
- ◆ Bridge insurance.
- ◆ Total health care costs per-driver for medical dental and vision—last fiscal year.
- ◆ Participants' cost share as a percentage of the total health care cost.
- ◆ Anticipated changes in premium cost for participants in the next plan year for medical and RX coverage.
- ◆ Fully insured or self-insured.
- ◆ Short-term disability: Offered - Who pays - Percentage of pay covered.
- ◆ Long-term disability: Offered - Who pays - Percentage of pay covered - Cost.
- ◆ Part-time associates insurance.
- ◆ Are driver benefits different from office and shop employees.

Quick Facts

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